

By-Laws of FGRA, Inc.

As amended on June 28, 2009

Article I

Name of the corporation

- 1.1 Name:** Pursuant to its Articles of Incorporation under the laws of the State of Florida, the name of the Corporation shall be FGRA, Inc. and shall be a not for profit organization. The organization, hereinafter referred to as FGRA, incorporates these Bylaws as approved by its officers: President, Vice-President, Secretary, Treasurer, Trustee, Member at Large, and Rodeo Director, hereinafter referred to as the Executive Board and General Membership.
- 1.2 Assumed Name:** FGRA shall have the right to conduct its business under an assumed name which shall be the Florida Gay Rodeo Association, FGRA or such other authorized assumed name.

Article II

Purpose of the corporation

- 2.1 Objective.** The objective of the FGRA shall be to operate as a charitable organization and to provide support and assistance to various organizations while working to educate the community about Gay, Lesbian, Bisexual and Transgender issues.
- 2.2 Purpose.** The purpose for which the FGRA was organized is:
- (a) To operate exclusively for charitable and educational purposes under Section 501(C)(3) of the Internal Revenue Service code.
 - (b) To engage in charitable activities, whether by volunteering services or by raising funds, whereby the proceeds shall be donated to other 501(C)(3) organizations. These include, but not limited to, approved 501(C)(3) organizations which provide care, support and education to persons and families with AIDS/HIV, to children and families stricken by life threatening illness or injury, to families and communities needing emergency support and assistance following a disaster, and/or to organizations that provide animal welfare and education.
- 2.3 Prohibitions** FGRA, however, shall not engage in any discrimination, including but not limited to gender, physical handicap, race, religion, creed, sexual orientation, age, color, or national origin.
- 2.4 All Volunteer Organization.** The FGRA is an all-volunteer organization and no member of the Association shall receive compensation.

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Article III

Registered Office and Agent

- 3.1 Registered Office.** The registered office of FGRA shall be within the State of Florida.
- 3.2 Change in Registered Office/Agent.** FGRA may change its registered office/agent at any time in accordance with the Florida Not For Profit Corporation Act and this article of these By-Laws shall automatically and without further action be amended to name such newly adopted office/agent.

Article IV

Organization

- 4.1 Executive Board.** FGRA shall be governed by an Executive Board.
- 4.2 Executive Board Members.** There shall be nine members of the Executive Board.
- 4.3 Composition of the Executive Board.** The Executive Board shall be comprised of eight elected members: President, Vice-President, Secretary, Treasurer, Trustee, Director at Large, Membership, Director at Large, Marketing and Communication, Director at Large, Sponsorship, and one appointed member, Rodeo Director.
- 4.4 Duties and Responsibilities** The Executive Board shall be responsible for the operations of FGRA. The Executive Board may delegate such authority as is necessary to govern the day-to-day operations of FGRA.
- 4.4.1 President.** The President shall be the chief executive officer of FGRA and shall:
- (a) Preside at all meetings of FGRA and the Executive Board
 - (b) Have general and active management of the business and affairs of FGRA
 - (c) See that all orders and resolutions of the Executive Board are carried out
 - (d) Vote only in the event of a tie vote by the Executive Board
 - (e) Perform such other duties and have such other authority and powers as the Executive Board may from time to time prescribe.
 - (f) Subject to the approval of the Executive Board, appoint the chairs of all Committees
 - (g) Be an ex-officio member of all Committees

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- 4.4.2 Vice-President.** The Vice-President shall, in the absence or disability of the President, perform the duties and have the authority and exercise the powers of the President. The Vice-President shall perform such other duties and have such other authority as the President or Executive Board may prescribe.
- 4.4.3 Secretary.** The Secretary under the supervision of the President, shall;
- (a) Attend all meetings of FGRA and Executive Board, and record all the proceedings and file them electronically and/or manually.
 - (b) Give, or cause to be given, notice of all meetings of FGRA and the Executive Board
 - (c) Maintain custody of the seal of FGRA and, when authorized by the Executive Board, affix the same to any instrument requiring such seal.
 - (d) Maintain a written record of all policies and procedures prescribed by FGRA and the Executive Board
 - (e) Maintain the official membership list of the Association.
 - (f) Perform other such duties as prescribed by the Executive Board
- 4.4.4 Treasurer.** The Treasurer, under the supervision of the President shall:
- (a) Have custody of the funds of FGRA
 - (b) Keep full and accurate accounts of receipts and disbursements of FGRA
 - (c) Deposit all monies and other valuable effects in the name and to the credit of FGRA in such depositories as may be designated by the Executive Board
 - (d) Disburse the funds of FGRA as may be ordered by the Executive Board.
 - (e) Render to the President and Executive Board, at the regular meetings of the Executive Board, or whenever they may require it, an account of all transactions of the Treasurer and of the financial position of FGRA.
 - (f) Submit a proposed budget for adoption to the Executive Board at the regularly scheduled first quarter meeting of the Executive Board
- 4.4.5 Trustee.** The Trustee, under the supervision of the President shall;
- (a) Serve as the official liaison between the FGRA and the International Gay Rodeo Association, (IGRA)
 - (b) Perform all functions as required of Trustees by IGRA
 - (c) Keep the FGRA Executive Board informed of all issues and business activities of IGRA.
 - (d) Attend designated meetings as prescribed by IGRA or make an appropriate proxy appointment to represent FGRA, following IGRA rules.
 - (e) Perform other such duties as prescribed by the Executive Board.
- 4.4.6 Membership Director.** The Membership Director, under the supervision of the President shall:
- (a) Serve as the official liaison between the Board and the membership committee.
 - (b) Keep the Board and the membership informed of all issues and activities of the membership committee.

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- (c) Create and supervise the work plan for the membership committee.
- (d) Perform other such duties as prescribed by the Executive Board.

4.4.7 Sponsorship Director. The Sponsorship Director, under the supervision of the President shall:

- (a) Serves as FGRA representative for the solicitation and management of sponsorships.
- (b) Works with the Rodeo Director to solicit rodeo sponsorships.
- (c) Creates and maintains Sponsorship packages (Association, Rodeo and Special Events).
- (d) Prepares and distributes sponsor documents (contracts, confirmation and thank you letters)
- (e) Performs other duties as prescribed by the Executive Board.

4.4.8 Marketing and Communications Director. The Marketing and Communications Director, under the supervision of the President shall:

- a. Creates and distributes monthly newsletters
- b. Responsible for creation and placement of advertising as needed for the Association
- c. Creates and implements a yearly plan for promoting the Association and its events
- d. Prepares press releases as required
- e. Performs other such duties as prescribed by the Executive Board

4.4.9 Rodeo Director. The President shall, with the approval of the Executive Board, appoint a Rodeo Director. The Rodeo Director shall:

- (a) Create a work plan, organize and supervise the production of each approved FGRA Rodeo, in accordance with all applicable IGRA rules and regulations.
- (b) With concurrence from the President, appoint Committee Chairs, who shall serve as the Rodeo Round Table, and other personnel who shall be primarily responsible for the production and performance of the Rodeo.
- (c) Chair all meetings of the Rodeo Round Table
- (d) Participate as necessary with all rodeo subcommittees

4.5 Term of Office. Except as noted in Article 7.8 and Article 7.1, each elected member of the Executive Board shall serve a two-year term. A person may hold the same elected office for a maximum of two full consecutive terms. Board members are eligible to run again following a one-year absence.

4.6 Event Requirement. Members of the Executive Board shall attend and/or participate in a minimum of two (2) IGRA events per rodeo year. Events shall be defined as any rodeo, IGRA Convention or IGRA University. Attendance at an FGRA produced rodeo shall not be counted towards meeting this requirement, subject to consideration of hardship.

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Article V Committees

- 5.1 Standing Committees.** The following committees shall be considered standing committees and the Chairpersons and any applicable Vice-Chairpersons and subcommittee chairpersons shall be members in good standing and shall be appointed annually by the President.
- (a) Membership Committee
 - (b) Elections Committee
 - (c) By-Laws Committee
 - (d) Communications Committee
 - (e) Education Committee
 - (f) Association Sponsorship Committee
 - (g) Royalty Committee
- 5.2 Special Committees**
- 5.2.1** The President, with the approval of the Board of Directors, shall appoint such Special Committees as the Board shall deem advisable or appropriate.
- 5.2.2** The Chairpersons and Vice-Chairpersons for all Special Committees shall be members in good standing and shall be appointed by the President.
- 5.2.3** The duties of all standing committees and special committees shall be designated by the Board of Directors and descriptions thereof contained within the Policy Manual.

Article VI Membership

- 6.1 Membership** shall be persons of responsibility, integrity, honesty and with good standing in the community. Any person who is 21 years of age or older and who is interested in the sport of rodeo and/or the western lifestyle, and has expressed that interest by paying annual dues may be considered for membership.
- 6.2 Application of Membership.** Each member, regardless of membership classification, must complete an Application for Membership as prescribed by the Executive Board.

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6.3 Class of Membership

6.3.1 Individual

- (a) An individual paying annual dues as established by the Executive Board
- (b) A membership application must be completed and submitted
- (c) The member is entitled to participate in organizational matters
- (d) The member shall have one (1) voting privilege

6.3.2 Family

- (a) Two persons, who self designate as a family, and who pay annual dues as established by the Executive Board.
- (b) A membership application must be completed and submitted
- (c) Members are entitled to participate in organizational matters
- (d) Members shall have one (1) voting privilege per each eligible member, up to a maximum of two.

6.3.3 Silver Spur

- (a) Any Individual or family who pay appropriate dues as established by the Executive Board
- (b) The member is entitled to be recognized in FGRA publications
- (c) A membership application must be completed and submitted
- (d) The member is entitled to participate in organizational matters
- (e) The member shall have one (1) voting privilege per each eligible member, up to a maximum of two
- (f) The member may receive additional benefits as designated by the Executive Board.

6.3.4 Gold Spur

- (a) Any individual or family who pay appropriate dues as established by the Executive Board
- (b) The member is entitled to be recognized in FGRA publications
- (c) A membership application must be completed and submitted
- (d) The member is entitled to participate in organizational matters
- (e) The member shall have one (1) voting privilege per each eligible member, up to a maximum of two
- (f) The member may receive additional benefits as designated by the Executive Board.

6.3.5 Platinum Spur

- (a) Any individual or family who pay appropriate dues as established by the Executive Board
- (b) The member is entitled to be recognized in FGRA publications
- (c) A membership application must be completed and submitted
- (d) The member is entitled to participate in organizational matters
- (e) The member shall have one (1) voting privilege per each eligible member, up to a

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maximum of two

- (f) The member may receive additional benefits as designated by the Executive Board.

6.3.6 Commercial/Corporate Member

- (a) Is a corporation, a partnership or proprietorship, an unincorporated association or other organization recognized by the Executive Board
- (b) A membership application must be completed and accepted
- (c) The organization has paid the appropriate dues as established by the Executive Board.
- (d) The organization shall have one (1) voting privilege

6.3.7 Honorary Member.

- (a) Is a member who has been so designated by the Executive Board for dedication and service to the FGRA or the communities and organizations that support the mission and values of FGRA.
- (b) The member shall not have a voting privilege

6.4 Acceptance of Membership

- (a) Applications may be investigated by the Executive Board or may be referred to the Membership Committee.
- (b) All membership applications shall be evidenced by signature of the applicant that they are in concurrence with our stated purposes.
- (c) All members are entitled to receive a newsletter and other benefits as designated by the Executive Board or the General Membership.

6.5 Termination of Membership. Membership in FGRA may be terminated by the Executive Board for good cause including, but not limited to, the following:

- (a) The failure to pay dues and other fees as prescribed by the Executive Board
- (b) Misrepresentation of facts in the application for membership or falsification of any of the information contained therein:
- (c) Any course of conduct which is detrimental or is contrary to the stated purposes of FGRA

6.6 Right of Appeal. The decision of the Executive Board to terminate membership of any Member in any class of membership, may be appealed to the General Membership of FGRA at the next regular General Membership meeting. The decision of the Executive Board shall be sustained unless two-thirds (2/3) of the members present and voting, vote to reverse the decision of the Executive Board.

6.7 Resignation of Membership. Any Member may resign membership in FGRA upon written notice to the Association Secretary.

6.8 Reinstatement of Membership. Any member who has resigned or has been terminated for non-payment for dues may be reinstated by the Executive Board. However, payment must

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first be received for all outstanding dues and fees.

6.9 Required Membership. Persons who represent FGRA on committees and rodeo round table assignments shall be members in good standing of FGRA. However, a member of another IGRA Association may be appointed as an Acting Trustee when necessary on a meeting-by-meeting basis to meet the business needs of the Association.

6.10 Liability Waiver and Insurance. FGRA assumes no responsibility for liability and the enactment of the waiver procedures are invoked.

Article VII Voting and Elections

7.1 Member Voting Rights. Member voting rights are those prescribed in Article V above and are entitled to those who have held membership for at least sixty (60) days prior to the date the General Membership meeting is held and who have paid, in full, all current membership fees.

7.2 Proxy Voting. Proxy voting is prohibited, except as authorized in Section 8.1.2 for voting on the Executive Board.

7.3 Absentee Ballot/Hardship Waiver. In the event of reasonable personal hardship, which prevents a Member from attending the Annual Meeting at which the election is held. The member suffering such hardship must request no later than thirty-six (36) hours prior to the meeting and showing of good cause, a waiver of this section, subject to the approval of the Election Chair. Both the Election Chair and Secretary shall keep a specific written record of each hardship waiver and corresponding absentee ballot so granted.

7.4 Nominations Names of person nominated for the Executive Board shall be submitted to the Election Committee at least sixty (60) days prior to the beginning date of the scheduled election.

7.5 Qualifications for the Executive Board. Candidates for Executive Board shall have been a member in good standing for a period of at least one year prior to taking office. A member not meeting these requirements may petition the Executive Board for an exemption. The decision of the Executive Board regarding the exemption is final.

7.5.1 Failing to complete a term of office. Candidates for the Executive Board (nominated per Section 7.4 or from the floor at time of election) who have failed to complete previous terms of office on the FGRA Executive Board must petition the Board before a nomination can be accepted. Failing to complete a term shall be defined as either resigning prior to the

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completion of the elected term (8.1) or removal from the Executive Board (8.3).

7.6 Election of the Executive Board: Members of the Executive Board shall be elected by secret ballot by a vote of the members at the FGRA Annual Meeting. Election to the Executive Board shall be by a total of more than 50% of the eligible votes cast, excluding abstentions.

7.7 Election Committee. The President, with concurrence of the Executive Board shall appoint an Election Committee which shall consist of an Election Committee Chair and two additional representatives.

7.7.1 The Election Committee shall:

- (a) Verify that the nominated candidate meets the requirements for office
- (b) Prepare a written ballot listing all the verified nominees for each Office
- (c) Manage and supervise the voting process
- (d) Tabulate the votes and report the results
- (e) Certify the election to the Executive Board and the General Membership.

7.8 Election Times. Elections shall be held during the Annual Meeting. The elected officer's term shall commence upon certification of the election results by the quorum and will end approximately twenty-four (24) months later following certification of the new election by the quorum. The President, Secretary and Director at Large, Marketing and Communications shall be elected in even numbered years and the Vice President, Treasurer, Director at Large, Sponsorship and Director at Large, Membership shall be elected in odd numbered years. The Trustees election cycle shall match the current requirement of the International Gay Rodeo Association and shall be held concurrently with the Executive Board elections in the designated year.

7.9 Run-off Elections. In the event that there are three or more candidates for an office and no individual receives more than 50% of the eligible votes cast, the Election Committee shall declare a run-off election between the two persons receiving the highest number of votes.

7.9.1 Notice of the run-off election shall be announced following the reporting of the first election results.

7.9.2 Each member that voted in the original election shall have one vote in the run-off election. No additional voting members may join an election in progress.

7.9.3 The Election Committee shall then Issue new ballots to all members of record who voted in the original election and through the Election Committee Chair count, certify and report the final results of the run-off election.

7.10 Election Records. Following the completion of the election for Executive Board, the Election Committee shall immediately forward all records to the Association Secretary to become a permanent addition to the corporate records. This may, or may not, include

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ballots based on direction from the quorum.

Article VIII

Resignation, Death or Removal of an Executive Board Member

- 8.1 Resignation.** If a member of the Executive Board resigns:
- (a) A written notice of resignation shall be tendered to all members of the Executive Board
 - (b) The Executive Board shall determine if they will accept the resignation.
 - (c) Nothing contained in Paragraph 8.1.a and 8.1.b shall in any way waive or otherwise restrict the Executive Board's authority to investigate and pursue any action necessary in the event of misconduct.
 - (d) The Vice-President shall fill a vacancy which may occur in the position of President
- 8.2 Appointment.** In the event of the resignation, death, or incapacitation of an elected Executive Board member, with the exception of the President, the President and Executive Board shall
- (a) Appoint a replacement if the remaining term of office is less than six months.
 - (b) Cause to be held a special election within ninety (90) days, if the vacancy occurs more than six months prior to the expiration of the term of office.
 - (c) Appoint a Special Election Committee to conduct the special election in accordance with the applicable provisions of Article VII of the By-Laws.
- 8.3 Removal.** An elected member of the Executive Board shall be removed from office for just cause, including, but not limited to the following:
- (a) Abandonment of office or the failure to satisfactorily perform the duties or the office
 - (b) Any course of conduct which is determined to be detrimental or is contrary to the stated purposes of FGRA
- 8.3.1** The following procedure shall apply:
- (a) A written grievance citing specific information and facts shall be submitted to the Executive Board.
 - (b) Upon receipt of a grievance, the Executive Board shall investigate the allegation(s).
 - (c) Upon a finding that a removal is warranted, the Executive Board shall call for a removal vote by the General Membership
 - (d) Each eligible member as defined in Article VI shall have one (1) vote, except that the member named in the grievance shall not be allowed to vote.
 - (e) Absentee Ballots are prohibited in all cases
 - (f) The Executive Board shall compile and publish the results of the vote.
- 8.3.2** In the event of the removal of an elected Executive Board member with the exception of the

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President, the President and Executive Board shall:

- (a) Appoint a replacement if the remaining term of office is less than six months.
- (b) Cause to be held a special election within ninety (90) days if the vacancy occurs more than six months prior to the expiration of the term of office.
- (c) Appoint a Special Election Committee to conduct the special election in accordance with the applicable provisions of Article VII of the By-Laws

8.3.3 Emergency Suspension.

- (a) The Executive Board may vote to cause the emergency suspension of an elected member of the Executive Board, as may be required to continue the business of the Association
- (b) The emergency suspension shall temporary relieve the elected Executive Board member of all power, authority, duties and responsibilities, until such time as the matter can be brought before the General Membership, as described in Section 8.3.1 (c).

Article IX

Voting Rights of Executive Board and Advisory Board

9.1 Executive Board Voting Rights

9.1.1 Except as other noted in these bylaws, each member of the Executive Board shall be entitled to one (1) vote. Each Executive Board member may vote in person, via EMAIL or other approved electronic means.

9.1.2 Executive Board members may also establish a Proxy for their vote. An Executive Board member wishing to establish a Proxy shall EMAIL both the President and the Secretary with the following information: (a) Name of the Executive Board member who has their proxy, (b) identify the individual issue or issues for which they are authorizing their representative to cast a proxy vote on their behalf.

9.2 **Advisory Board.** The Advisory Board will be composed of the Chairpersons of all committees, and shall meet at the request of the President. The President, or designee, will chair all meetings of the Advisory Board.

9.2.1 Members of the Advisory Board may provide the Executive Board with information, feedback and reports, but they are not considered members of the Executive Board.

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Article X Meeting

10.1 Executive Board Meetings.

- 10.1.1 Executive Board meetings shall be held at least once per month during the calendar year or more frequently as needed, at a location and time to be determined by the Executive Board. An Executive Board meeting shall not be required during the month in which the Annual Meeting is scheduled.
- 10.1.2 All meetings except the Annual Meeting (see Section 10.2) and Special Meetings (see Section 10.3) may take place in person, via telephone conference call, or other electronic means as deemed appropriate by the Executive Board.
- 10.1.3 A majority of the Executive Board to include either the President or Vice-President shall constitute a quorum for the transaction of any business that may properly come before a meeting of the Executive Board.
- 10.1.4 Notice of proposed Executive Board meetings requires at least 48 hours notice to all Executive Board members. This requirement shall be waived in emergency situations where all members of the Board have been personally contacted and all are available for the meeting.
- 10.1.5 Executive Board meetings shall be open to any member of the Association in good standing. The Board is authorized to go into "Executive Session" for just cause and to restrict attendance to only Board members. This shall only occur when privacy and confidentiality are required, including but not limited to, the hearing of grievances and during discussion of contract negotiations with vendors and service providers.

10.2 Annual Meeting of FGRA

- 10.2.1 Beginning in 2010, the Annual Meeting of FGRA shall be held during the month of September in each year, at such time and place, as the Executive Board shall designate.
- 10.2.2 Written notice, either by regular mail or email, of the meeting shall be given to the General Membership not less than sixty (60) days prior to the date of the meeting.
- 10.2.3 A majority of the Executive Board to include either the President or Vice-President shall constitute a quorum for the transaction of any business that may properly come before the annual meeting of FGRA.

10.3 Special Meetings

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- 10.3.1** Special General Membership Meetings may be called by or at the request of the President, or Vice-President in the absence of the President, or any two members of the Executive Board. The President shall also call a Special General Membership meeting when presented with a request to do so, signed by twenty or more members of the Association who are in good standing. The petition shall not be considered valid until certified by the Secretary and that certification shall occur within three (3) business of receipt of petition.
- 10.3.2** The person or persons authorized to call the Special Meeting may designate the date, place, and time of the Special Meeting.
- 10.3.3** Notice of the meeting shall be given to the General Membership not less than ten (10) days prior to the date of the meeting, using the most appropriate and efficient communication process.
- 10.3.4** Quorums for Special Meeting shall be in accordance with the provisions of Paragraphs 10.1.2 and 10.2.3 above.

Article XI

Conduct of Business

- 11.1** The Executive Board shall establish rules to govern the conduct of business and may vote to use the current edition of Roberts Rules of Order where necessary.

Article XII

Internal Financial Audit

- 12.1** The Executive Board shall conduct, or cause to be conducted, an internal financial annual audit of the corporation in the first quarter of each year following elections. The results are to be compiled and available for the next general membership meeting.
- 12.2** Corporation assets will not be frozen during the audit.
- 12.3** The Executive Board shall engage a professional accounting firm to perform an Audit on a regular basis, or when mandated by appropriate local, state, or federal rules and regulations, to review all financial transactions for compliance with treasury procedures, Board resolutions, and to protect the assets of the corporation.

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Article XIII

Association Insignia(s)

- 13.1** The FGRA Association Insignia(s) shall be voted on by the general membership and copyrighted in the corporation name.

Article XIV

Questions on By-Laws

- 14.1** If a question arises concerning the By-Laws which cannot be immediately answered by any Article herein, the question will be referred in writing to Executive Board.
- 14.2** The Executive Board shall research the matter using these By-Laws, the Minutes of previous meetings, and any other documents or written precedents.
- 14.3** The Executive Board shall publish the result of their investigation in the Minutes of the meeting in which the matter was discussed.

Article XV

Approval, Amendment and Suspension of By-Laws

- 15.1** **Approval of By-Laws.** These bylaws shall govern the procedures of FGRA, its Executive Board, and all committees and like entities created by it.
- 15.2** **Amendments to By-Laws.**
- 15.2.1** The vote on qualified amendments to the By-Laws shall occur only at the Annual General Membership meeting of the Corporation.
- 15.2.2** Any individual member(s) in good standing who wishes to amend an article, section, or subsection of these by-laws shall forward in writing the proposed amendment to the Executive Board for review and discussion.
- 15.2.3** If the proposed amendment is rejected from consideration, the Executive Board shall notify the individual member(s) requesting the amendment and advise them of the reason for rejection.
- 15.2.4** If the proposed amendment is qualified, the Executive Board shall notify the General Membership that said amendment has been qualified for a vote at the Annual General

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Membership Meeting of the corporation.

- 15.2.5** The general membership shall be notified of all proposed bylaws changes at least thirty (30) days prior to a scheduled vote to change the By-Laws.
- 15.2.6** A vote of two-thirds (2/3) of the membership present and voting at the FGRA Annual Meeting of shall be required for the amendment to be accepted.

Article XVI **Policy Manual**

- 16.1** The Executive Board shall maintain a Policy Manual to provide direction on various business and procedural matters affecting the organization.
- 16.2** The Policy Manual is subordinate to the By-Laws.
- 16.3** The Policy Manual is maintained and amended by the Executive Board on an as needed basis.

Article XVII **Conflict of Interest**

Executive Board members must publicly disclose the existence of any potential or known conflict of interest between their role and function in the FGRA and any other entity, corporation, or organization which is engaged to do business with the FGRA, or which might benefit from actions of the FGRA.

Article XVIII **Dissolution**

In the event that two-thirds of the membership votes to dissolve the Association or in the event the Association becomes insolvent and cannot restructure, all remaining assets and funds will be dispersed to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code

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Article IXX Supersession

These laws supersede any and all by-laws in effect heretofore and annul and supersede any and all resolution(s) inconsistent herewith.

Last Amended:

FGRA Annual Business Meeting
June 28, 2009

FGRA Annual Business Meeting
June 21, 2008

FGRA Annual Business Meeting
June 23, 2007

FGRA Annual Business Meeting
June 17, 2006